

TRANSLATION FOR REFERENCE PURPOSES ONLY

*This notice has been translated from the original Japanese text of the timely disclosure statement dated December 21, 2023 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.*



December 21, 2023

To whom it may concern

Listed Company Name: **Unicharm Corporation**  
Company Representative: Takahisa Takahara,  
Representative Director  
President and Chief Executive Officer  
(Code Number: 8113; Prime Market, Tokyo Stock Exchange)  
Contact Person: Hirotatsu Shimada,  
Managing Executive Officer,  
General Manager of Accounting  
Control and Finance Division  
Telephone Number: +81-3-3451-5111

**Notice Concerning change in effective date of  
Company Split (Simplified Absorption-Type Company Split)**

As per the "Notice Concerning Company Split (Simplified Absorption-type Company Split)" announced on February 22, 2023, Unicharm Corporation (the "Company") has resolved to have a portion of the rights and obligations held by the Company in relation to the production and logistics functions of the Pet Care Business succeeded to its wholly owned subsidiary Unicharm Products Co., Ltd. ("Unicharm Products") using the company split method. However, the Company hereby announces that at the meeting of the Board of Directors held on December 21, 2023, the Company has resolved to change the effective date of this company split as described below.

1. Change in effective date of company split

Before Change	After Change
January 1, 2024 (plan)	May 1, 2024 (plan)

2. Reason for change

This is because administrative procedures related to the company split are taking longer than originally anticipated.

3. Schedule

Board of Directors resolution date to approve change of effective date of company split	December 21, 2023
Conclusion of agreement regarding the change	December 21, 2023
Scheduled date of company split (effective date)	May 1, 2024 (plan)

4. Future outlook

As announced on February 22, 2023, the impact of this company split on consolidated financial results is minimal.

END